

DECISION FORM



Particulars of offence	
Player's Name: Agon Ademi	
Player's number: 2	
Player's union: Kosovo	
Competition: Conference	
Host Team (T1): Kosovo	Visiting Team (T2): Montenegro
Venue: Demush Mavraj Stadium, Istog	
Date of match: 29/09/2024	
Rules to apply: Regulation 17 World Rugby Handbook	
Referee Name: Galajevs (AR's Taljaard (KOS) and Kovacevic (MNE))	
Plea: <input checked="" type="checkbox"/> Admitted <input type="checkbox"/> Not admitted	
Offence: <input checked="" type="checkbox"/> Red card <input type="checkbox"/> Citing <input type="checkbox"/> Other	
<i>If "Other" selected, please specify:</i>	
Hearing details	
Chairperson / JO: Gert-Mark Smelt (NED)	
Other Members of the Disciplinary Panel: - Dany Roelands (BEL) - Brendan Flanagan (IRL)	
Hearing date: 3/10/2024	
Hearing venue: Remote via MS Teams	
Appearance Player: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appearance Union: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Player's Representative(s): Mark Barrett (head coach), Evzi Hani (General Secretary)	
Other attendees: David Baird-Smith, Rugby Europe	
List of documents/ materials considered by the Panel: 1. Game sheet 2. Red card reports from Referee and Assistant Referees 3. Video clip of the incident 4. Statement from the player	
Summary of essential elements of citing / Referee's report / Incident footage	
<p>The referee reports the Player giving punches to the face of an opposite player. The Montenegrin AR reports the Player coming in with a flying punch, punching the opposite player in the face.</p> <p>The video footage shows the Player running towards the opponent. It supports the jump into his opponent and the punch from the Player, hitting the opponent in the face, hands/arms first.</p>	
Essential elements of other evidence (e.g. medical reports)	
N/a	
Summary of player's evidence	
The Player admitted foul play, warranting a red card.	

The Statement from the Player tells about the events leading up to the Player's action. A team mate of the Player was slapped by one opposite player (MNE 11) and shouldered by another (MNE 13). The Player jumped into the player that had slapped his team mate. The action caused a melee between the two teams.

Findings of fact

The Panel finds that the Player jumped into an opposite player, hitting him in the face with his hands/arms.

It was an act of foul play, warranting a red card, and constitutes physical abuse, with head contact (Law 9.12).

Decision

Proven Not proven Other disposal (please state)

SANCTIONING PROCESS

Assessment of seriousness
<i>As per Article 4.5 of Rugby Europe Disciplinary Regulations and Regulations 17 of World Rugby</i>
Assessment of intent:
<input checked="" type="checkbox"/> Intentional/deliberate <input type="checkbox"/> Reckless
Reasons for finding as to intent:
The action is by its nature intentional.
Nature of actions
Punching in the face, whilst jumping into the opponent.
Existence of provocation:
No direct provocation of the Player himself.
Whether player retaliated:
The Player says to have reacted to a physical attack on his team mate.
Self-defence:
N/a
Effect on victim:
N/a
Effect on match:
The action caused an altercation between the teams, disrupting the match.
Vulnerability of victim:
The head is a vulnerable part of the body.
Level of participation / premeditation:
N/a
Conduct completed / attempted:
Completed
Other features of player's conduct:
N/a

Entry point					
Low-end	Weeks	Mid-range	Weeks	Top end	Weeks
<input type="checkbox"/>		<input checked="" type="checkbox"/>	6	<input type="checkbox"/>	
Reasons for selecting entry point:					
Contact to the head or neck carries a mandatory mid range entry point. The Panel finds no reason to apply a top end entry point.					

Relevant off-field mitigating factors	
<i>As per Article 4.5 of Rugby Europe Disciplinary Regulations and Regulations 17 of World Rugby</i>	
Acknowledgement of guilt and timing:	Player's disciplinary record / good character:
The Player admitted the charge before and at the hearing.	The Player has no disciplinary record. He is of good character, helping out at youth level.
Youth and inexperience of player:	Conduct prior to and at hearing:

Although he plays at international level, he is relatively new to rugby, having played three to four years.	Good.
Remorse and timing of Remorse	Other off-field mitigation:
The Player showed remorse and did not try to justify his actions at the hearing.	N/a

Number of weeks deducted: 3
Summary of reason for number of weeks deducted:
Full mitigation awarded.


Additional relevant off-field aggravating factors <i>As per Article 4.5 of Rugby Europe Disciplinary Regulations and Regulations 17 of World Rugby</i>
Player's status as an offender of the Laws of the Game:
N/a
Need for deterrence:
N/a
Any other off-field aggravating factors:
N/a

Number of additional weeks: none
Summary of reason for number of weeks added:

SANCTION

NOTE: Players ordered off or cited by a citing commissioner are provisionally suspended pending the hearing of their case, such suspension should be taken into consideration when sanctioning – RE Discipline Regulations 4.1.4 / 4.4 (or equivalent Tournament rule)

Total sanction: 3 weeks	<input type="checkbox"/> Sending off sufficient
Sanction commences: with the sending off (provisional suspension)	
Sanction concludes: The Player supplied a playing schedule beforehand, which at the hearing did not prove accurate. The Player is directed to supply an accurate playing schedule – also substantiating the meaningfulness of the matches – to allow calculation of the remaining two matches. Until this is supplied and until the information provided is deemed sufficient by the Panel to base its decision upon, the Player is not eligible to participate in any on field activities worldwide.	
Matches/ tournaments included in sanction: 12 October – Slovenia - Kosovo and two other matches.	
Costs: N/a	

Signature
Name of the Chairman: Gert-Mark Smelt
Date: 7 October 2024
Signature (JO or Chairman): 

NOTE: You have 48 hours from notification of the decision of the chairman/jo to lodge an appeal with the tournament director – RE Discipline Regulations 4.6.2 (or equivalent Tournament rule)